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ARMY VETERAN · PROJECT MANAGEMENT · LOGISTICS LEADERSHIP · DEFENSE & TECH OPERATIONS



Phenize Howell

// Senior Logistics & Project Manager · SAP/ERP · Asset Accountability · Process Improvement

Army veteran and operations leader with 23 years across logistics, procurement, project management, supply chain execution, training, and high-accountability mission support. DoD Secret clearance. Holder-asserted PMP.

$12M+ Annual Savings | $125M Budget Oversight | $100M+ Accountable Assets | SAP / AESIP / DST | DoD Secret Clearance

OPENNESS	Open to roles
PATHLOCK	Not connected
STATUS	Best aligned for logistics leadership, program management, operations, supply chain, and warehouse oversight roles
CLEARANCE	Department of Defense Secret Clearance
FOCUS	Operational excellence, asset accountability, process improvement, procurement, logistics optimization, and team leadership
PUBLIC PROFILE	pathproof.accumentum.net/p/phenize-howell

01 By the Numbers

23+
Years of Leadership
Career history spans Army logistics, procurement, operations management, workforce development, training delivery, and enterprise process improvement.

$125M
Annual Budget Oversight
Directed large-scale logistics and spending priorities at Army Futures Command while balancing mission demands and financial discipline.

$100M+
Assets Managed
Oversaw nationwide accountable property and asset audits using SAP, AESIP, and DST platforms to improve accuracy and reduce discrepancies.

20,000
Students Impacted
Program of Instruction development supported standardized Army supply chain training used as testing curriculum for approximately 20,000 students annually.

02 Highlights

BUDGET STRATEGY · COST CONTROL · RESOURCE ALLOCATION

Delivered $12M in Annual Savings

Conducted in-depth market research and budget analysis while overseeing a $125M annual budget, helping prioritize spending objectives and generate $12M in annual savings amid shifting mission requirements.

Budget Analysis · Cost Savings · Market Research · Resource Prioritization

ASSET ACCOUNTABILITY · SAP / ERP · AUDIT READINESS

Corrected High-Value Accountability Gaps

Implemented inventory controls, staff training, and data-driven asset tracking to resolve $2.5M in discrepancies, improve accountability accuracy to 90%, and reduce audit discrepancies by 30% across more than $100M in assets.

SAP / AESIP / DST · Inventory Control · Audit Reduction · Asset Tracking

GLOBAL LOGISTICS · MISSION SUPPORT · DEPLOYMENT READINESS

Enabled Large-Scale Mission Execution

Supported worldwide and Indo-Pacific operations by forecasting logistics requirements, mobilizing 600+ personnel and 250 pieces of equipment, and sustaining critical missions without delays across high-stakes operational environments.

Deployment Support · Operational Planning · Resource Coordination · Mission Continuity

TECH ENABLEMENT · PROCESS IMPROVEMENT · OPERATIONS

Improved Workflows in Defense and Tech

From optimizing Salesforce page layouts and Box ticketing workflows to leading warehouse operations and acting as Operations Manager at Sev1Tech, Phenize brings structured execution and process discipline into modern enterprise environments.

Salesforce · Box AI · Warehouse Operations · Process Improvement

03 Experience

SEV1TECH LLC · BELTON, TEXAS · OPERATIONS · WAREHOUSE · LEADERSHIP

Sep 2025 — Present

Deputy Manager

- Oversees daily warehouse operations across receiving, storage, inventory management, and material distribution while maintaining compliance with safety, quality, and regulatory standards.
- Leads, mentors, and manages warehouse personnel through targeted training, scheduling, and accountability practices that support productivity and execution quality.
- Monitors inventory and productivity metrics, identifies operational bottlenecks, and implements improvements to strengthen mission-critical warehouse performance.
- Serves as Acting Operations Manager when required, assuming responsibility for facility management, strategic decision-making, and issue resolution.

BOX · AUSTIN, TEXAS · PROGRAM MANAGEMENT · PROCESS OPTIMIZATION

May 2025 — Jul 2025

GTM-Ops Program Manager

- Spearheaded Salesforce page layout enhancements through field removal recommendations, section consolidation, and priority realignment to improve user experience and sales-data visibility.
- Optimized Box Ticket Sync workflows by standardizing ownership and status protocols and personally auditing and reassigning 500+ tickets to improve reporting accuracy.
- Designed standardized naming conventions for Box-GTM Hubs to centralize file storage, reduce dependency on individual knowledge holders, and improve team collaboration and searchability.

ARMY FUTURES COMMAND · AUSTIN, TEXAS · LOGISTICS · BUDGET · ASSET ACCOUNTABILITY

Oct 2022 — May 2025

Senior Logistics Manager

- Implemented accountability controls, optimized distribution networks, and trained staff on supply chain procedures, correcting $2.5M in discrepancies.
- Conducted market research and budget analysis while overseeing a $125M annual budget, achieving $12M in annual savings.
- Managed procurement, maintenance, and operations for 25+ GSA fleet vehicles, improving cost efficiency and reducing maintenance downtime through vendor coordination.
- Managed and audited over $100M in accountable assets nationwide using SAP, AESIP, and DST platforms, improving tracking accuracy and reducing audit discrepancies.

84TH ENGINEER BATTALION · SCHOFIELD BARRACKS, HAWAII · DIVISION LOGISTICS · MISSION SUPPORT

Aug 2019 — Oct 2022

Division Logistics Director

- Anticipated and fulfilled logistics requirements supporting 670 personnel across the Indo-Pacific Theater while meeting fiscal and operational deadlines.
- Mobilized and supported 600+ personnel and 250 pieces of equipment for international deployments through disciplined inventory and supply management.
- Served as the supply chain subject matter expert for mission planning, coordination, and partner training across more than a dozen missions in the Pacific region.
- Managed the Defense Travel System for 600+ accounts, strengthening funding accuracy and travel authorization controls for international mission support.

244TH QUARTERMASTER BATTALION · FORT GREGG-ADAMS, VIRGINIA · INSTRUCTION · CURRICULUM · EVALUATION

Jul 2016 — Aug 2019

Instructor / Writer / Evaluator

- Delivered training on Army supply chain regulations, doctrine, and practices across 20+ classes, helping students master new concepts through structured and interactive instruction.
- Developed a standardized Program of Instruction covering Army supply chain requirements that served as testing curriculum for 20,000 students annually.
- Evaluated Army units worldwide for compliance with logistics and supply chain management policy, providing expert guidance and recommendations.

264TH ENGINEER COMPANY · FORT LIBERTY, NORTH CAROLINA · LOGISTICS · DOD MISSION SUPPORT

Nov 2011 — Jul 2016

Logistics Manager

- Delivered logistics support for 45 worldwide high-priority missions tied to Department of Defense personnel recovery efforts.
- Supported disaster relief logistics operations by coordinating personnel movement and critical medical and food shipments into affected areas.
- Planned, scheduled, reviewed, and approved workload execution to meet output, quality, and delivery goals in a cost-effective manner.

04 Credentials & Qualifications

Vendor certifications are holder-asserted unless a live issuer check succeeded

CLEARANCE

Department of Defense Secret Clearance

Trusted to operate in controlled environments where accountability, precision, and mission discipline are essential.

PROJECT LEADERSHIP

Project Management Professional (PMP)

Accumentum-linked PMP achievement reinforces structured planning, execution, stakeholder alignment, and measurable program delivery.

SYSTEMS & OPERATIONS

SAP / ERP, AESIP, DST, Salesforce

Experienced using enterprise systems and operational platforms to improve asset visibility, process integrity, reporting accuracy, and decision support.

PROFESSIONAL DEVELOPMENT

Instructor, Resilience & Operational Training

Professional development includes Army Senior Instructor Badge, Common Faculty Development Instructor Course, Master Resilience Trainer Course, Battle Staff, and Contracting Officer Representative training.

PMP · PMI — Holder-asserted

05 Technical Skills

// LOGISTICS & SUPPLY CHAIN

Logistics Management	Core · 96
Inventory Management	Advanced · 90
Property Accountability	Advanced · 90
Resource Management	Strong · 84

// PROGRAM & PROJECT DELIVERY

Project Management	Core · 96
Budget Oversight	Advanced · 90
Risk Mitigation	Strong · 84
Vendor / Contract Coordination	Strong · 82

// SYSTEMS & PROCESS

SAP / ERP Systems	Core · 94
Process Improvement	Advanced · 90
Analytical Problem Solving	Advanced · 88
Salesforce Workflow Optimization	Strong · 80

// LEADERSHIP & TRAINING

Training & Development	Core · 94
Leadership	Core · 96
Cross-Functional Collaboration	Advanced · 88
Exceptional Communication	Strong · 84

06 Let's Put Phenize To Work

Best aligned for senior logistics leadership, program and project management, warehouse and distribution oversight, supply chain optimization, procurement support, asset accountability, operational process improvement, and roles that require disciplined execution in defense, government, and high-performance commercial environments.

Continued · pathproof-phenize-howell

07 Education

ACCUMENTUM®

Project Management Professional (PMP)

LinkedIn reflects completion of PMP-related study through Accumentum, supporting Phenize’s transition into broader project and program leadership opportunities.

JOHNSON & WALES UNIVERSITY

Associate’s Degree · Computer Science

Academic foundation in computer science complements extensive field experience across logistics systems, operational controls, and enterprise process environments.

LEADERSHIP DEVELOPMENT

Basic, Advanced, Senior & Master Leaders Courses

Completed progressive military leadership development aligned to supervisory growth, operations management, organizational leadership, and strategic execution.

PROFESSIONAL DEVELOPMENT

Instructional & Operational Credentials

Professional education includes Army Senior Instructor Badge, Common Faculty Development Instructor Course, Master Resilience Trainer Course, Battle Staff, and Contracting Officer Representative Course.

PathPay funds the path. PathPass gets you through the exam. PathLock keeps the letters. PathProof shows the work.

Accumentum confirms the training and practical work completed with us. Certifications are listed by the professional, and many can be checked with the issuing organization in one click.

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