accumentum PATHPROOF

CHANGE MANAGEMENT · ENTERPRISE TRANSFORMATION · AI ADOPTION · PMO GOVERNANCE · GRC



Shenice Harris

// PMP · CSM · SAFe · GRCP · Lean Six Sigma Green Belt · Accumentum CISM & PMP

Senior program and transformation leader with 17+ years of progressive business and technology experience, including 12+ years directing complex enterprise programs, modernization initiatives, and organizational change. Shenice specializes in the intersection of enterprise implementation and the people side of change—de-risking technology rollouts through change frameworks, dependency management, and governance that drives adoption without disrupting operations. Domain expertise spans healthcare (including Epic EHR), public-sector modernization, SaaS/cloud, financial services, and cybersecurity/GRC.

Senior Program & Transformation Leader | Change & AI Adoption | PMP · CSM · SAFe · GRCP | FedRAMP · SOC 2 · CMMC | DC–Baltimore Area

LOCATION	Washington DC–Baltimore Area
OPENNESS	Open to roles
PATHLOCK	Not connected
STATUS	Best aligned for change management lead, AI adoption enablement, business readiness, and senior program/consulting roles
CLEARANCE	Public Trust Eligible
FOCUS	Enterprise transformation, change readiness, PMO governance, AI enablement, and GRC program delivery
LINKEDIN	www.linkedin.com/in/shenice-harris
PUBLIC PROFILE	pathproof.accumentum.net/p/shenice-harris

01 By the Numbers

17+

Years of Experience

Progressive leadership across Johns Hopkins Medicine, multi-site healthcare operations, Agile delivery, and enterprise transformation consulting.

$200M+

Modernization Oversight

Provided IV&V and program governance for Maryland's enterprise tax modernization program across a complex multi-vendor environment.

33%
Velocity Lift
Increased delivery velocity at U.S. Pharmacopeia by strengthening Agile practices, backlog discipline, and cross-team coordination.

Top 10%
Care Quality Ranking
Achieved a top 10% national ranking for care quality while directing multi-site healthcare operations for 40+ employees.

02 Highlights

TRANSFORMATION OFFICE · SECRETS/PAM · SAILPOINT
Fortune 500 Technology Transformation
As Transformation Lead/Product Manager within a nine-workstream portfolio, Shenice owned integrated planning for Secrets/PAM and SailPoint initiatives, maintained Smartsheet RAID tracking and executive dashboards, and established governance across Security, Engineering, Procurement, and vendors amid restructuring.
PAM · SailPoint · PMO · Executive Reporting

PUBLIC SECTOR · IV&V · SAFE
Maryland Enterprise Tax Modernization
Delivered independent verification and validation for a $200M+ modernization program—assessing Agile/SAFe workstreams, maintaining the IV&V risk register, and producing executive-ready findings across state leadership, PMO, vendors, and implementation teams.
IV&V · SAFe · Azure DevOps · Power BI

FEDRAMP · SOC 2 · AUDIT CLOSURE
Cloud Compliance Transformation
Led FedRAMP and SOC 2 readiness programs for a multi-cloud SaaS organization, driving closure of 16 audit findings through remediation plans, governance cadences, and executive visibility into compliance posture.
FedRAMP · SOC 2 · Audit Ready · Remediation

AWS · NIST · CMMC · AI/ML
Cloud & GRC for an AI Platform
Built program structure for an early-stage AI/ML company—leading AWS adoption, establishing governance for NIST/SOC 2/CMMC workstreams, and coordinating Engineering, Product, Security, and Operations around executable delivery plans.
AWS · CMMC · NIST · AI/ML

03 Experience

HARRIS SAVVY TECH SOLUTIONS · PROGRAM · TRANSFORMATION · CONSULTING — Sep 2022 — Present
Senior Program & Transformation Consultant
- Independent consulting practice providing senior program and transformation leadership across enterprise technology, PMO governance, modernization, risk, and operational improvement.
- Partners with Fortune 500, government, healthcare, and regulated organizations from strategy through delivery.
- Recent Transformation Lead/Product Manager work across Secrets/PAM, SailPoint, software renewals, and cybersecurity vendor RFP activities.

HARRIS SAVVY TECH SOLUTIONS LLC (CLIENT: COMPTROLLER OF MARYLAND VIA VISTANT) · IV&V · ENTERPRISE MODERNIZATION

Sep 2024 — Jun 2025

Senior Program Manager / Product Manager – Enterprise Modernization & IV&V

- Provided IV&V, program governance, and delivery oversight for Maryland's $200M+ enterprise tax modernization program.
- Assessed Agile/SAFe workstreams, maintained the IV&V risk register, and produced executive-ready findings and recommendations.
- Leveraged Azure DevOps, Power BI, Microsoft Project, and SharePoint to monitor delivery performance and portfolio visibility.

HARRIS SAVVY SOLUTIONS LLC (CLIENT: ALTUMINT) · CLOUD · GRC · AI/ML

Jul 2023 — Feb 2024

Senior Program Manager / Product Manager – Cloud & Technology Transformation

- Led AWS establishment and adoption, program governance, and delivery roadmaps for an early-stage AI/ML platform.
- Built governance and compliance infrastructure supporting NIST, SOC 2, and CMMC requirements.
- Partnered with Engineering, Product, Security, Operations, and executives to drive delivery accountability.

HARRIS SAVVY SOLUTIONS LLC (CLIENT: IPIPELINE) · FEDRAMP · SOC 2 · SAAS

Oct 2022 — Jul 2023

Senior IT Program Manager – Professional Services & Compliance

- Led FedRAMP and SOC 2 readiness programs from assessment through remediation and audit preparation.
- Drove closure of 16 audit findings with remediation plans, governance cadences, and executive visibility.
- Coordinated evidence-management activities across cloud, security, engineering, compliance, and business stakeholders.

US PHARMACOPEIA · ROCKVILLE, MD · AGILE · HEALTHCARE · DELIVERY

Jan 2019 — Oct 2022

Sr. Scrum Master / Sr. Business Analyst

- Led Agile/Scrum delivery across three cross-functional teams supporting healthcare and regulatory systems.
- Increased delivery velocity by 33% through improved Agile practices, backlog management, and transparency.
- Supported SDLC, UAT, change activities, governance, and audit readiness in a highly regulated environment.

HERO PRACTICE SERVICES · JOHNS HOPKINS MEDICINE · BALTIMORE, MD · HEALTHCARE OPS · PROJECT LEADERSHIP

Jun 2007 — Jan 2019

Earlier Healthcare Leadership

- Directed multi-site healthcare operations for 40+ employees and achieved a top 10% national care-quality ranking.
- Led nine years of cross-functional projects at Johns Hopkins Medicine spanning SAP, process improvement, HIPAA/HITECH, and operational modernization.

04 Credentials & Qualifications

Vendor certifications are holder-asserted unless a live issuer check succeeded

ACCUMENTUM®

CISM® · PMP®

Accumentum CISM (May–June 2026) and Accumentum PMP (March 2025) credential milestones in information security management and project management.

PROGRAM LEADERSHIP

PMP · CSM · SAFe

Project Management Professional, Certified ScrumMaster, and SAFe credentials supporting enterprise delivery and Agile transformation.

GOVERNANCE & RISK

GRCP · Lean Six Sigma Green Belt

OCEG GRC Professional certification plus Lean Six Sigma Green Belt for governance, risk, compliance, and process excellence.

CLOUD & PRODUCTIVITY

AWS · Jira · Microsoft

Intro to Cloud Computing on AWS, Jira Work Management Fundamentals, Microsoft Professional Program in IT Support, and Microsoft 365 Copilot Essentials.

AI ENABLEMENT

Microsoft 365 Copilot Essentials

Professional certificate supporting responsible AI-enabled workforce adoption and Copilot integration into daily workflows.

TRUST

Public Trust Eligible

Positioned for roles requiring public-trust eligibility across government and regulated enterprise environments.

CISM · ISACA — Holder-asserted

PMP · PMI — Holder-asserted

05 Technical Skills

// TRANSFORMATION

Change Impact Assessments	Core · 96
Business Readiness / UAT Governance	Core · 96
AI & Technology Adoption	Advanced · 88
Stakeholder / Executive Advisory	Advanced · 88

// DELIVERY

PMO Governance / RAID Tracking	Core · 96
Agile / SAFe Delivery	Core · 96
IV&V / Independent Oversight	Advanced · 88
Vendor / RFP Coordination	Strong · 80

// GRC

FedRAMP / SOC 2 Readiness	Core · 96
CMMC / NIST Alignment	Advanced · 88
Audit Remediation	Advanced · 88
Business Transformation	Core · 96

// TOOLING

Smartsheet / Azure DevOps	Advanced · 88
Power BI / Microsoft Project	Advanced · 88
Jira Work Management	Strong · 80
AWS Foundations	Strong · 80

06 Let’s Put Shenice To Work

Best aligned for change management lead, change enablement and technology adoption, business readiness, AI adoption & enablement, senior program manager, and senior change consultant roles in regulated enterprise environments.

Continued · pathproof-shenice-harris

07 Education

UNIVERSITY OF BALTIMORE

Bachelor of Applied Science, Digital Analytics

Undergraduate study in digital analytics supporting data-informed program leadership and performance management.

ACCUMENTUM®

CISM® & PMP®

Accumentum credential pathways in information security management (CISM, 2026) and project management (PMP, 2025).

BALTIMORE CITY

Associate's Degree, Business Administration

Foundation in business administration and management supporting operational and program leadership.

MOSSÉ CYBER SECURITY INSTITUTE

Cybersecurity Studies

Additional cybersecurity coursework supporting GRC, compliance, and security-aware transformation work.

PathPay funds the path. PathPass gets you through the exam. PathLock keeps the letters. PathProof shows the work.

Accumentum confirms the training and practical work completed with us. Certifications are listed by the professional, and many can be checked with the issuing organization in one click.

pathproof-shenice-harris.pdf · Holder-asserted vendor certifications · Not Pathlock, Inc. · Not a staffing firm · No employment guarantee.

Accumentum® · 12600 Hill Country Blvd Suite 5200 · Austin TX 78738